

Kirtland Agency
P O Box 39
Mio, MI 48647
Phone: (989)826-3494
Fax: (989)826-5691

June 12, 2019

Re: Robert Scarcella

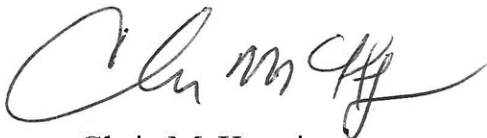
To Whom it May Concern;

I've had the privileged of working with Robert Scarcella for the past several years. My relationship with Rob has been one of mutual professional respect along with cultivating a friendship as well.

I'm the President of McKenzie Family Enterprises Inc, DBA Kirtland Agency and have been for past 11 years. Rob has been a vital and integral part of our corporations growth over the past several years. Rob is highly motivated and always available to provide IT assistance to our business needs when requested. I have found Rob to be extremely knowledgeable and helpful in all aspects of our IT needs for our business.

I would highly recommend Rob for future employment or business partnerships with any company or organization. Please don't hesitate to contact me for any further information regarding Rob Scarcella.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris McKenzie". The signature is fluid and cursive, with a large initial "C" and "M".

Chris McKenzie
Kirtland Agency